Leadership in Student Affairs M.A. Program
Graduate Assistantship or Internship Position 2021-22

Position Title:	Graduate Intern, Residence Life Community Development
Type Of Position:	☐ Graduate Assistantship ☐ Paid Internship ☐ Unpaid Internship ☐ Special Project
Institution Name:	Augsburg University
Institution Description:	Augsburg University educates students to be informed citizens, thoughtful stewards, critical thinkers, and responsible leaders. The Augsburg experience is supported by an engaged community committed to intentional diversity in its life and work. An Augsburg education is defined by excellence in the liberal arts and professional studies, guided by the faith and values of the Lutheran church, and shaped by its urban and global settings.
Supervisor:	Assistant Director Candice Morgan, TBD Residence Hall Director
Department Description:	The mission of Augsburg University's Department of Residence Life is to develop residents who are both students and neighbors in an urban collegiate setting while being grounded in liberal arts, intentional diversity, and faith. We are, we foster, we strive to be: responsible, resourceful, and respectful. The department consists of 6 professional staff (Director, Assistant Director, Residence Business Manager, three Residence Hall Directors), 7 lead student staff, 30 resident advisors.

Appointment:	Compensation:	Remuneration:
☐ Academic Year ☐ 12 Months Start Date: (Negotiable) May begin summer of 2021, date flexible.	☐ Stipend ☐ Hourly Wage ☐ Parking Provided ☐ Professional Development Funds	Week Hours: 15-20 hours/week Payment Frequency: Additional Notes: Multiple opportunities for professional development including committees, special projects, and learning certificates.

Position Description & Responsibilities

The Residence Life Community Development Intern (CDI) is responsible for the general administration of programming and/or student government advising in a co-educational residential community, housing approximately 200-300 students. In collaboration with the Assistant Director and Residence Hall Director, the CDI will:

- Assist in advising RAs, student leaders and groups of students in matters pertaining to personal growth, leadership development, community development and academic assistance programs and activities.
- Assist with the selection, training, evaluating and directing the work and activities of Resident Advisors (RAs) and Resident Government Council
- Coordinate with Residence Hall Director regarding staff meetings and consult staff on activities as well as on individual problems.
- Develop, coordinate and implement academic and educational programs by utilizing campus resources
- Oversee and monitor individual, group and staff-initiated activities and events.

Qualifications

- A Bachelor's degree in Psychology, Sociology, Social Welfare, Education, or related field; or an equivalent combination of education and experience preferred. Prior experience in group living, student activities, and interaction with diverse student populations preferred
- Demonstrated cultural competency
- Ability to facilitate meetings
- Ability to work effectively and collaboratively in a diverse work environment

- Ability to set and meet deadlines and be attentive to details
- Ability to maintain confidentiality and demonstrate patience and understanding
- Skills, knowledge, and abilities necessary to perform assigned functions. Evaluation Standards include: Communication Skills, Diversity and Community Standards, Community Development, Programming, Ability to Contribute to a Team, Personal Management, Advising, Counseling, Helping Skills, and Supervision.

Application process & requirements

- **Contact Name**: Candice Morgan
- **Address**: 2211 Riverside Avenue Minneapolis, MN 55454
- **Phone**: 310-448-3042
- **Email**: cmorgan@augsburg.edu
- **Materials Needed**: Cover Letter and Resume

Instructions for applying: Email contact materials.

Anticipated timeline for scheduling interviews: Beginning April-May, Open until filled.